

# Legal Assistance



**Commonwealth Benefits Group** has access to in-house Council housed in the Indianapolis Office and a large national law firm to provide our clients with comprehensive legal services.

**Bonita Hatchett**— Bonita is the Director of Compliance at United Benefit Advisors (UBA). Bonita is responsible for providing assistance to partner firms and their clients on a variety of compliance issues that affect fully insured and self-funded plans, including, but not limited to, the Patient Protection and Affordable Care Acts. Bonita is charged with leadership of UBA's approach to the continued implementation of the Patient Protection and Affordable Care Act (PPACA) as well as expanding UBA's collective expertise in ERISA, HIPAA, COBRA, and developing compliance into a strategic asset to aid in selling and building of the UBA value proposition.

**FISHER PHILLIPS** - We continuously look for ways to work more efficiently and better serve our clients. Our leadership can make decisions quickly to direct the necessary resources to a particular challenge. We can propose alternative fee arrangements that make sense and we use our broad database of experience to improve our processes. We have brought on many highly successful partners that have chosen to bring their practice to our firm. They have been attracted by our entrepreneurial culture, our collegial atmosphere, the opportunity to practice with other excellent lawyers, and our transparent compensation system that rewards great client service. A great lawyer who is unfamiliar with a client's business is of limited value. We understand how our clients succeed, the business challenges they face, and how they employ people. We have 34 offices in just about every U.S. jurisdiction. We know the local courts and agencies where we practice. We also have the resources to work seamlessly across offices to handle the most complex problems. In addition, we assist our clients with respect to global movement of employees, compliance with employment laws and codes of business ethics of other countries, and international employment contract and employee benefits issues. We are THE Compliance Relationship for UBA Partner Firms.

