



Human Resources Solutions

fact sheet...

With the various demands of running a small business or an HR Department, it can be challenging to realize your organizational vision. Many times you can lose sight of the people helping you reach success.

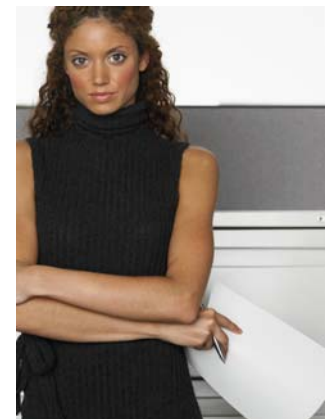
As a client of Commonwealth Benefits Group, you have access to a Human Resource Helpline. ThinkHR has a team of HR experts that will be capable of fielding strategic and tactical questions LIVE and IMMEDIATELY.

From assistance deciphering compliance requirements to evaluating policies, ThinkHR is available Monday through Friday to serve you.



Your Human Resources Solution & Training Center

As a client of Commonwealth Benefits Group, you have access to our HR Partner, ThinkHR. LIVE advisors are available Monday through Friday, 9:00 am to 8:00 pm. Whether by phone or email, you have the ability to ask questions about a vast array of human resources topics.



ThinkHR can provide you answers to your Human Resources questions, including:

Compliance

- Family and Medical Leave Act (FMLA)
- Leave of Absence
- Wage and Hour Questions (Fair Labor Standards Act)
- OSHA Claims Reporting and Basic Safety Compliance
- Americans with Disabilities Act Accommodations requests
- General Employment questions / compliance such as USERA (military leave/employment rights), jury duty, unemployment claims, breaks, paid time off, employee rights
- Workers Compensation

ThinkHR is a team of Senior level, PHR® and SPHR® professionals that have national and regional expertise.

ThinkHR also offers hundreds of training solutions for Compliance, Customer Service, Environmental Compliance, Human Resources, Performance Management, Safety, Wellness, Workplace Skills and more. Some of these courses may qualify for Continuing Education Credits.

