



## Commonwealth Benefits Group

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### ▶ **Latest Employer Wellness Plan to Draw EEOC Fire Includes Biometric Screening Requirement**

The Equal Employment Opportunity Commission appears to be attacking corporate wellness programs based on the Americans with Disabilities Act and the Genetic Information Nondiscrimination Act.

[Read more](#)

### ▶ **Affordable Care Act Employer Penalties -- Another Reason to Make Sure Workers Are Properly Classified**

Beginning next year, an applicable large employer that does not offer affordable minimum value group health coverage to its full-time employees will be vulnerable to employer shared responsibility penalties.

[Read more](#)

### ▶ **Affordable Care Act -- Transitional Reinsurance Fee Reporting and Payment Requirements**

The Affordable Care Act established a reinsurance program to assist with stabilizing health insurance premiums payable for coverage in the individual market in 2014 through 2016.

[Read more](#)

### ▶ **Narrow "Minimum Value" Plans to Be Short-Lived Under the ACA**

"Narrow minimum value plans" would have enabled employers to offer a significantly lower cost health plan, while still providing minimum value, but there's a catch.

[Read more](#)

### ▶ **President to Expand, Create Programs for Undocumented Workers**

President Barak Obama has announced he will take executive action to expand the number of currently undocumented individuals who will be allowed to remain and work legally in the U.S.

[Read more](#)