



▶ **New Model COBRA Notices Should Be Used By Employers**

The Department of Labor has published new model COBRA notices that reflect that coverage is available in the public health insurance exchanges and include information on special enrollment rights.

[Read more](#)

▶ **Remember ERISA Basics: SPD and Eligibility**

With all of the recent changes flowing from PPACA, it is important not to forget some very basic and long-standing aspects of plan compliance, design, drafting, and administration.

[Read more](#)

▶ **Correcting Form 5500 Failures through the DFVCP**

With Form 5500 season upon us, now is the time to consider correcting past failures to file using the DOL's Delinquent Filer Voluntary Correction Program (DFVCP).

[Read more](#)

▶ **Final Regulations Issued on PPACA Mandatory Reporting**

The IRS indicated that its intent is to streamline the process for reporting duplicate information required by Sections 6055 and 6056.

[Read more](#)

▶ **Employer Can Fire Worker Who Refused FMLA Leave for Violating No-Show Policy, Federal Court Rules**

An employer did not violate the federal Family and Medical Leave Act for terminating an employee for violating its no-show, no-call policy, where the employee elected not to take protected FMLA leave.

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▶ **Eighth Circuit Affirms Mandatory Continuing Education Training Is Not Compensable**

As employers continue to defend a series of claims challenging the longstanding practice of using unpaid interns, FLSA suits seek to expand the scope of compensable work under the Fair Labor Standards Act.

[Read more](#)

▶ **Employer's At-Will Policy Passes NLRB General Counsel's Scrutiny**

A determination upholding an at-will employment clause challenged by a union is worth noting.

[Read more](#)

▶ **Policy Restricting Employees from Discussing Wage Info with Outsiders Ruled Unlawful**

A Federal Court of Appeals has upheld the National Labor Relations Board's ruling that a company's confidentiality policy unlawfully restricted employees' rights to disseminate information about their compensation.

 **IRS Provides Transitional Relief for Patient Protection and Affordable Care Act**

On February 10, 2014, the IRS released final regulations on the PPACA Employer Shared Responsibility Provisions as well as additional substantial transitional relief.

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[Read more](#)

 **PPACA: It's Not Just About Pay or Play**

A little-known amendment made by PPACA to the Fair Labor Standards Act sits like a predator cat in the bushes waiting to pounce.

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